



May 3, 2024

Dear Fellow Congregants:

BJBE continues to be a thriving congregation where members worship together in community, celebrate life cycle events, connect with Jewish traditions, study Torah, perform acts of loving kindness, and support the state of Israel. The horrific events of October 7th are a significant reminder of the importance of being part of a tight-knit Jewish community. Our clergy has provided ongoing comfort to our members throughout the year. We have hosted art fairs, concerts, speaking engagements and discussions, all in an effort to make sense of the senseless. As we strive to cope with the difficult situation in the middle east and the turmoil taking place on college campuses nationwide, one thing is clear... **we need our Jewish community now more than ever.** To that end, your clergy and lay leadership teams have worked tirelessly to solidify our temple's foundations for many generations to come, and we want to share our progress with you.

Our annual meeting is coming up on Wednesday, June 5th, 2024 at 7:00pm and I would like to extend an invitation for all of our members to attend.

At the meeting, you will learn more about our accomplishments over the past year and hear about our plans for the year ahead. You will hear from temple leaders about their work over the past year. In addition, you will hear from congregants for whom BJBE has had a significant impact on their lives. We will review and vote on the fiscal year '25 proposed budget. We will also vote on the proposed board slate for 2025. Both the proposed budget and the proposed slate are included with this letter. Please review all of the attachments prior to June 5th in preparation for the meeting.

If you have questions on the budget, please join us for a conversation on Tuesday, May 21st from 6-7pm at BJBE or on Friday, May 24th from 9-10am at BJBE. To register for one of these sessions, please use this link: <https://bjbe.shulcloud.com/form/bjbe-budget-meeting.html>.

Our congregation's bylaws require that at least 100 members attend the annual meeting in order to have a quorum for voting, so please plan to attend and RSVP by Thursday, May 30th. Register online at or call the temple office. TO RSVP online, please click this link: <https://bjbe.shulcloud.com/form/annualmeeting2024> If you are joining us via Zoom, your registration link will be sent to you once your registration is complete.

I look forward to seeing all of you at the annual meeting on June 5th. This meeting is important and I encourage everyone to attend. If you have any questions about the meeting, you can contact me at president@bjbe.org or Sarabeth Levine, Executive Director, at slevine@bjbe.org.

Sincerely,
Mark Brodson
Board President

Name	Position	Term Ends
Steffanie Pinsky	President	6/26
Steven Harfield	Executive Vice President	6/26
Kim Gordon	VP/Treasurer	6/25
David Greenbaum	Vice President	6/26
Michael DiCocco	Vice President	6/25
Sonya Morgan	VP/Recording Secretary	6/26
Sandra Leon	Sisterhood Co-President	6/26
Carole-Klein-Alexander	Sisterhood Co-President	6/26
Mark Brodson	Immediate Past President	6/26
Trustees with Portfolios		
Hope Shamberg	Adult Education/Program	6/26
Matt Settler	Building and Grounds	6/26
Erin Rosenberg	Caring Committee	6/25
Mindy Ingersoll	Education –School	6/25
Melissa Berman	Budget and Financial	6/26
Steve Wander	Financial Development	6/26
Tracy Slutzky	Israel	6/26
Joel Newton	Social Justice/Social Action	6/25
Stephanie Rodgers	Leadership Development	6/26
Trustees		
Ted Belinky	Trustee	6/25
Carol Berger	Trustee	6/26
Steve Hara	Trustee	6/25
Gail Ostach	Trustee	6/25
Laura Passmore	Trustee	6/26
Sid Siegel	Trustee	6/26
Paul Stepankovsky	Trustee	6/25
David Telismen	Trustee	6/26
Naomi Weitzel	Trustee	6/26
Marc Wielansky	Trustee	6/26
Richard Goldberg	Trustee	6/25

CONGREGATION B'NAI JEHOShUA BETH ELOHIM

General Fund Budget Ending June 30, 2025

	2023/24 Budget	2024/25 Proposed Budget
REVENUE		
Interest	\$ 7,000	\$ 10,000
School Program Fees	\$ 1,105,645	\$ 1,116,798
Minimum Contributions*	\$ 2,088,646	\$ 2,153,159
Philanthropy	\$ 625,000	\$ 693,425
Security Fee***	\$ 239,000	\$ 324,600
Other Revenue	\$ 225,500	\$ 229,750
Net Fund Transfers**	\$ 423,750	\$ 441,250
Total Revenues	\$ 4,714,541	\$ 4,968,982
EXPENDITURES		
Clergy	\$ 1,057,636	\$ 1,068,484
Education	\$ 881,689	\$ 902,539
Bar/Bat Mitzvah	\$ 56,478	\$ 56,478
Adult Education	\$ 19,700	\$ 20,100
Ritual	\$ 260,787	\$ 260,987
Building	\$ 779,926	\$ 829,032
Security	\$ 113,500	\$ 278,200
Office & Administrative	\$ 1,051,775	\$ 1,094,661
Engagement	\$ 44,400	\$ 25,000
Fundraising Events	\$ 75,000	\$ 75,000
RMAC Dues	\$ 50,000	\$ 35,000
Leadership Development	\$ 5,650	\$ 6,000
Social Action	\$ 11,000	\$ 10,500
Line of credit interest	\$ 2,000	\$ 2,000
Loan Payments	\$ 300,000	\$ 300,000
Reserve For Future Year		
Contingency Reserve	\$ 5,000	\$ 5,000
Total Expenditures	\$ 4,714,541	\$ 4,968,982
Net Revenues in excess of expenses	\$ -	\$ -

* Community Member Support calculated at \$380,641

** Subject to Endowment Committee Approval for \$50,000 transfer.

*** 20% Security Consideration calculated

Jewish Learning Center (JLC)

Learning Fees

Includes school & materials per child

	Register by June 15th	Register after June 15th	Register after August 15th
JLC Sunday (K-2 nd)	\$550	\$650	\$750
JLC Sunday & After School (3 rd – 6 th)	\$1300	\$1400	\$1500
JLC After School (7 th grade)	\$550	\$650	\$750
JLC Sunday (8 th – 10 th)	\$550	\$650	\$750
AJU Course (9 th – 12 th)	\$650	\$650	\$750

B'nai Mitzvah Fee

There is a \$2,000 B'nai Mitzvah fee which covers the prayer class, tutoring, and instruction your child will receive during the eight months prior to the ceremony. Also included in this fee is a portion of Oneg Shabbat on Friday night.